

EXHIBIT 1

1 THIERMAN BUCK LLP
MARK R. THIERMAN, ESQ.

2 Nevada State Bar No. 8285
mark@thiermanbuck.com

3 JOSHUA D. BUCK, ESQ.
Nevada State Bar No. 12187

4 josh@thiermanbuck.com
LEAH L. JONES, ESQ.

5 Nevada State Bar No. 13161
leah@thiermanbuck.com

6 7287 Lakeside Drive
Reno, Nevada 89511

7 Telephone: (775) 284-1500
Facsimile: (775) 703-5027

8 CHRISTINE E. WEBBER, ESQ.
(Admitted Pro Hac Vice)

9 cwebber@cohenmilstein.com

10 BRIAN CORMAN, ESQ.
(Admitted Pro Hac Vice)

11 bcorman@sohenmilstein.com

COHEN MILSTEIN SELLERS & TOLL PLLC
12 1100 New York Ave., NW, Ste 500
Washington, DC 20005

13 TOWARDS JUSTICE
14 ALEXANDER HOOD, ESQ.
(Admitted Pro Hac Vice)

15 alex@towardsjustice.org
1535 High Street, Ste. 300
16 Denver, CO 80218

17 *Attorneys for Plaintiffs*

18 **UNITED STATES DISTRICT COURT**
19 **DISTRICT OF NEVADA**

20 ABEL CANTARO CASTILLO on behalf of himself
and those similarly situated,

21 Plaintiff,

22 vs.

23 WESTERN RANGE ASSOCIATION
24 Defendant.

CASE NO. 3:16-cv-00237-RCJ-CLB

25 **DECLARATION OF PAMELA MACKER**

26 1. My name is Pamela Macker. I am a paralegal with the firm of Cohen Milstein
27 Sellers & Toll PLLC. I am over 18 years of age. I have personal knowledge of the facts set forth
28 below, and could and would testify to them in a court of law if called upon to do so. I make this

1 declaration in support of Plaintiff's Motion for Class Certification, and pursuant to Federal Rule of
2 Evidence 1006. The documents summarized in this declaration and its attachments total over 2,300
3 pages.

4 2. Defendant WRA produced 31 supplemental (and amended supplemental) responses
5 to Plaintiff's Second Interrogatory, which collectively set forth names, dates of employment, ranch
6 of employment, and contact information for H-2A herders who had worked in Nevada between
7 approximately 2010 and 2018. I entered this information into a spreadsheet, a copy of which has
8 been produced to Defendant.

9 3. Based upon the data included, I was able to identify each WRA member ranch that
10 employed an H-2A herder in Nevada between 2010 and 2018. There are 25 of them, listed on the
11 chart attached hereto as Ex. A. I was also able to determine the number of individual herders who
12 were identified as having worked for each ranch, and that number is also included on the chart
13 attached as Ex. A. Because some herders worked for more than one ranch, the total number of
14 unique herders disclosed by WRA in its interrogatory response is 479, somewhat less than the total
15 of each ranch's headcount of 488.

16 4. Several of the WRA member ranches have provided declarations in this matter.
17 Where a ranch has provided a declaration, I have listed the name of the declarant in Ex. A. Several
18 of the WRA member ranches have provided deposition testimony in this matter. Where a ranch has
19 provided a deposition, I have listed the name of the deponent in Ex. A.

20 5. I have reviewed a total of 99 documents entitled "Information for Master Job Order,
21 Member Survey." Each survey response (1) has a date as part of the document title; (2) indicates
22 which member ranch responded to the survey; (3) includes a question and answer regarding whether
23 the member ranch uses open range in more than one state, and if so in what states, and for how many
24 months; and (4) includes a question and answer regarding the salaries the member ranch is paying to
25 current sheepherders. Sample survey forms from one of the member ranches are attached as Ex. 51
26 to Plaintiff's Motion for Class Certification. I reviewed documents bates numbered: WRA003655-
27 WRA003656, WRA003664-WRA003666, WRA003880-WRA003881, WRA003899-WRA003901,
28 WRA004189-WRA004190, WRA004215-WRA004217, WRA004945-WRA004947, WRA005021-

1 WRA005022, WRA005608-WRA005610, WRA005638-WRA005639, WRA006022-WRA006024,
 2 WRA006600-WRA006602, WRA006870-WRA006871, WRA006883-WRA006884, WRA007075-
 3 WRA007077, WRA007490-WRA007491, WRA007666-WRA007668, WRA007835-WRA007837,
 4 WRA007849-WRA007850, WRA008043-WRA008045, WRA008098-WRA008099, WRA008205-
 5 WRA008207. WRA008347-WRA008348, WRA008349-WRA008350, WRA008351-WRA008352,
 6 WRA008353-WRA008354, WRA008355-WRA008356, WRA008357-WRA008358, WRA008359-
 7 WRA008360, WRA008361-WRA008362, WRA008363-WRA008364, WRA008365-WRA008366,
 8 WRA008367-WRA008368, WRA008369-WRA008370, WRA008371-WRA008372, WRA008373-
 9 WRA008374, WRA008375-WRA008376, WRA008377-WRA008378, WRA008379-WRA008380,
 10 WRA008396-WRA008397, WRA008398-WRA008399, WRA008400-WRA008401, WRA008402-
 11 WRA008403, WRA008404-WRA008405, WRA008406-WRA008407, WRA008408-WRA008408,
 12 WRA008409-WRA008410, WRA008411-WRA008412, WRA008413-WRA008414, WRA008415-
 13 WRA008416, WRA008417-WRA008418, WRA008419-WRA008420, WRA008421-WRA008422,
 14 WRA008423-WRA008424, WRA008425-WRA008426, WRA008427-WRA008428, WRA008429-
 15 WRA008430, WRA008453-WRA008454, WRA008455-WRA008456, WRA008457-WRA008458,
 16 WRA008459-WRA008460, WRA008461-WRA008462, WRA008463-WRA008464, WRA008465-
 17 WRA008466, WRA008467-WRA008468, WRA008469-WRA008470, WRA008471-WRA008472,
 18 WRA008473-WRA008474, WRA008476-WRA008477, WRA008478-WRA008479, WRA008480-
 19 WRA008481, WRA008494-WRA008495, WRA008496-WRA008497, WRA008498-WRA008499,
 20 WRA008500-WRA008501, WRA008502-WRA008503, WRA008504-WRA008505, WRA008506-
 21 WRA008507, WRA008508-WRA008509, WRA008510-WRA008511, WRA008512-WRA008515,
 22 WRA008516-WRA008517, WRA008518-WRA008519, WRA008520-WRA008521, WRA008522-
 23 WRA008523, WRA008524-WRA008525, WRA008526-WRA008527, WRA008541-WRA008542,
 24 WRA008543-WRA008544, WRA008545-WRA008546, WRA008547-WRA008548, WRA008549-
 25 WRA008550, WRA008551-WRA008552, WRA008553-WRA008554, WRA008555-WRA008556,
 26 WRA008557-WRA008558, WRA008559-WRA008560, WRA008561-WRA008562, WRA008563-
 27 WRA008564. Based on that review, I identified, for each member ranch, the years for which survey
 28 responses have been provided, and list that information in the chart attached as Ex. A.

1 6. I have reviewed documents produced by WRA and Plaintiff in this litigation, and
2 identified 190 of Form 790, Agricultural and Food Processing Clearance Orders (also known as “job
3 orders”). For 2009 through 2016, Western Range filed job orders on behalf of its membership by
4 filing one form, generally with a list of the member ranches on whose behalf it was filed attached.
5 Those forms are listed in the chart attached hereto as Ex. B, including the bates numbers of the
6 documents, the time period covered, and that they were filed on behalf of WRA members generally.
7 Thereafter, Western Range filed job orders on behalf of individual member ranches, often multiple
8 times per year. I sought to identify job order forms that encompassed the longest time periods, to
9 minimize any gaps in coverage, with the goal of identifying a form 790 covering each WRA member
10 ranch operating in Nevada for each year during which individual form 790s were filed. The forms
11 identified are also listed on Ex. B, with information indicating the time period and ranch covered, as
12 well as the bates number. Western Range did not produce form 790s for every year.

13 7. For each Form 790 listed in Ex. B, I reviewed the forms and confirmed that, starting
14 in 2013 each contained an “Assurances” page stating that “all working conditions comply with
15 applicable Federal and State minimum wage . . . and other employment-related laws,” and signed by
16 an officer of Western Range, as indicated by checkmarks in Ex. B. The Assurances page was
17 included for all Form 790 starting in 2013, but not for earlier years.

18 8. Each form 790 listed in Ex. B also included a job description which was virtually
19 identical across the documents reviewed, stating:

20 Attends sheep and/or goat flock grazing on the range or pasture. Herds flock and
21 rounds up strays using trained dogs. Beds down flock near evening campsite. Guards
22 flock from predatory animals and from eating poisonous plants. May examine
23 animals for signs of illness and administer vaccines, medications and insecticides
according to instructions. May perform other farm or ranch chores related to the
production and husbandry of sheep and/or goats on an incidental basis.

24 9. Each form 790 listed in Ex. B also included a statement that the herders were “on call
25 for up to 24 hours 7 days a week,” as noted by checkmarks on Ex. B.

26 10. Each form 790 in Ex. B also included a monthly salary that was being offered, as
27 noted on the Ex. B.

28 11. Sample forms 790 are attached to Plaintiff’s Motion for Class Certification as Ex 63.

1 12. I similarly reviewed documents produced by WRA in this litigation, and identified
2 150 of Form 9142 or 9142A, H-2A Application for Temporary Employment Certification (also
3 known as “employment certs”). Similar to the forms 790, I found that Western Range filed forms
4 9142 on behalf of its membership by filing one form, with a list of the member ranches on whose
5 behalf it was filed attached, through July 2014. Those forms are listed in the chart attached hereto as
6 Ex. C, along with their Bates numbers, dates of coverage, and that they were filed on behalf of WRA
7 members generally. Starting in 2016, Western Range filed 9142s on behalf of individual member
8 ranches, often multiple times per year. I sought to identify forms 9142 that encompassed the longest
9 time periods, to minimize any gaps in coverage, with the goal of identifying a form 9142 covering
10 each WRA member ranch operating in Nevada for each year during which individual form 9142s
11 were filed. The forms identified are also listed on Ex. C, with information indicating the time period
12 and ranch covered, along with Bates number.

13 13. For each Form 9142 listed in Ex. C, I reviewed the forms and confirmed that each
14 contained an “Employer Declaration” section stating that “The employer understands that it must
15 offer, recruit at, and pay a wage that is at least the highest of the adverse effect wage rate in effect at
16 the time the job order is placed, the prevailing hourly or piece rate, the agreed-upon collective
17 bargaining rate (CBA), or the Federal or State minimum wage,” and signed by an officer of Western
18 Range. This is indicated on Ex. C.

19 14. Each form 9142 listed in Ex. C also included a job description which was virtually
20 identical across the documents reviewed, stating:

21 Attends sheep and/or goat flock grazing on the range or pasture. Herds flock and
22 rounds up strays using trained dogs. Beds down flock near evening campsite. Guards
23 flock from predatory animals and from eating poisonous plants. Drenches sheep
24 and/or goats. May examine animals for signs of illness and administer vaccines,
25 medications and insecticides according to instructions. May assist in lambing,
docking, and shearing. The work activities involve the herding or production of
livestock (which includes work that is closely and directly related to herding and/or
the production of livestock).

26 The forms covering 2009-10 and 2010-11 do not mention the job duties “Drenches sheep and/or
27 goats” or “May assist in lambing, docking, and shearing.” Forms filed in 2011 and later include
28 those items.

16. Each form 9142 listed in Ex. C also included a statement of the monthly salary that was being offered, as noted on Ex. C.

17. Sample forms 9142 are attached to Plaintiff's Motion for Class Certification as Ex. 40.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

October 29, 2021



Pamela Macker

Ranch Data Review				
ranch	number of herders who worked ranch	declarant	deponent	years of survey responses
Borda	13	Ted Borda	Ted Borda	2010-2015, 2018
Brough	2			2012
David & Bonnie Little	60	Bonnie Little	Bonnie Little	2010-2012, 2015, 2018
Dufurrena Sheep Co.	16	Hank Dufurrena	Hank Dufurrena	2011, 2013
El Tejon	33	Melchor Gragirena		
Ellison Ranching Co.	48	Aulene Ratliff	Ira Wines	2011-2015
Empire Ranching Co.	3			2011, 2012
Estill Ranches LLC	24	John Estill	(delayed)	2010-2015
Eureka Livestock	27	Nicholas Etcheverry	Nicholas Etcheverry	2011, 2014, 2018
F.I.M. Corp.	23	Kristofer Leinassar	Kristofer Leinassar	2010-2015, 2018
Gary Snow	15	Gary Snow	Gary Snow	2010-2015
Grass Valley/ Jerry Lancaster	6			2011-2014
Green Goat	16		(delayed)	2015
Jersey Valley	7			2012
John Espil Sheep Co.	43		John Espil	2010-2014
John M. Olagaray (Five-0)	10	Connie Olagaray		2010-2015, 2018
John Uhalde & Co.	2			2013, 2014
K & N Livestock	13		Sierra Knudsen	2010-2015
Need More Sheep Co.	46	Hank Vogler	Henry Vogler	2011-2014
Rafter 7 Sheep Co./Rafter Merinos Sheep Co.	33	Rick Powers	Tom Filbin	2010-2012, 2014-2016, 2018
Robert A. Stayer	1			
Silver Creek Ranch Inc.	21	Pauline Inchauspe	Pauline Inchauspe	2010, 2012, 2014, 2015, 2018
Southern NV Water Authority	21		Kerri Wright	2010-2015
Thomas Knudsen	4			2010, 2011
Truckee River Ranch LLC	1			2013, 2014
Total	488			

Ex. A to Macker Decl.

Forms 790 Review						
year	ranch	Bates Nos. (date range)	job description matches	24/7 language included	monthly salary listed	assurances included
2009-10	Global WRA Nevada	WRA008318-WRA008319 (8/1/2009-7/31/2010)	✓	✓	✓	
2010-11	Global WRA Nevada	no form produced by WRA	✓	✓	✓	
2011-12	Global WRA Nevada	WRA008338-WRA008346 (8/1/2011-7/31/2012)	✓	✓	✓	
2012-13	Global WRA Nevada	WRA008393-WRA008395 (8/1/2012-7/31/2013)	✓	✓	✓	
2013-14	Global WRA Nevada	WRA008443-WRA008452 (8/1/2013-7/31/2014)	✓	✓	✓	
2014-15	Global WRA Nevada	WRA008483-WRA008493 (8/1/2014-7/31/2015)	✓	✓	✓	✓
2015-16	Global WRA Nevada	WRA008531-WRA008540 (8/1/2015-7/31/2016)	✓	✓	✓	✓
2018-19	Borda	P000357-P000365 (01/08/2018-01/06/2019)	✓	✓	✓	✓
2019-20	Borda	P000384-P000392 (01/08/2019-01/06/2020)	✓	✓	✓	✓
2020-21	Borda	P000410-P000419 (02/08/2020-02/05/2021)	✓	✓	✓	✓
2018-19	David & Bonnie Little	P000441-P000448 (02/08/2018-02/06/2019)	✓	✓	✓	✓
2019-20	David & Bonnie Little	P000466-P000473 (01/08/2019-01/06/2020)	✓	✓	✓	✓
2020-21	David & Bonnie Little	P000500-P000510 (02/08/2020-02/05/2021), P000552-P000562 (06/08/2020-06/06/2021)	✓	✓	✓	✓
2018-19	Dufurrena Sheep Co.	P000563-P000571 (01/08/2018-01/06/2019)	✓	✓	✓	✓
2019-20	Dufurrena Sheep Co.	P000588-P000596 (01/08/2019-01/06/2020)	✓	✓	✓	✓
2020-21	Dufurrena Sheep Co.	P000639-P000648 (03/08/2019-03/05/2020)	✓	✓	✓	✓
2018-19	Ellison Ranching Co.	P000649-P000657 (02/08/2018-02/06/2019)	✓	✓	✓	✓
2019-20	Ellison Ranching Co.	P000709-P000719 (03/08/2019-03/05/2020)	✓	✓	✓	✓
2020-21	Ellison Ranching Co.	P000823-P000833 (03/08/2020-03/06/2021), P000891-P000901 (06/08/2020-06/06/2021)	✓	✓	✓	✓
2019-20	Estill Ranches LLC	P000902-P000911 (01/08/2019-01/06/2020)	✓	✓	✓	✓
2020-21	Estill Ranches LLC	P000945-P000954 (01/08/2020-01/05/2021), P000981-P000991 (04/08/2020-04/06/2021)	✓	✓	✓	✓
2018-19	Eureka Livestock	P000992-P001000 (07/08/2018-07/06/2019)	✓	✓	✓	✓
2019-20	Eureka Livestock	P001086-P001095 (05/08/2019-05/05/2020)	✓	✓	✓	✓
2020-21	Eureka Livestock	P001142-P001152 (06/08/2020-06/06/2021)	✓	✓	✓	✓
2018-19	F.I.M. Corp.	P001153-P001161 (07/08/2018-07/06/2019)	✓	✓	✓	✓
2019-20	F.I.M. Corp.	P001216-P001224 (08/08/2019-08/05/2020), P001268-P001278 (08/06/2020-11/30/2020)	✓	✓	✓	✓

Forms 790 Review						
year	ranch	Bates Nos. (date range)	job description matches	24/7 language included	monthly salary listed	assurances included
2018-19	Grass Valley/ Jerry Lancaster	P001279-P001286 (01/08/2018-01/06/2019),	✓	✓	✓	✓
		P001287-P001295 (11/08/2018-11/06/2019)				
2020-21	Grass Valley/ Jerry Lancaster	P001296-P001306 (02/08/2020-02/05/2021),	✓	✓	✓	✓
		P001318-P001328 (04/08/2020-04/06/2021)				
2018-19	Green Goat	P001329-P001336 (02/08/2018-02/06/2019)	✓	✓	✓	✓
2019-20	Green Goat	P001345-P001353 (02/08/2019-02/06/2020)	✓	✓	✓	✓
2020-21	Green Goat	P001363-P001372 (02/08/2020-02/05/2021),	✓	✓	✓	✓
		P001394-P001403 (04/08/2020-04/06/2021)				
2018-19	John Espil Sheep Co.	P001416-P001423 (02/08/2018-02/06/2019)	✓	✓	✓	✓
2019-20	John Espil Sheep Co.	P001514-P001523 (02/08/2019-02/06/2020),	✓	✓	✓	✓
		P001540-P001547 (11/08/2019-11/05/2020)				
2020-21	John Espil Sheep Co.	P001559-P001589 (07/12/2020-02/05/2021)	✓	✓	✓	✓
2018-19	John M. Olagaray (Five-0)	P001582-P001590 (01/08/2018-01/06/2019)	✓	✓	✓	✓
2019-20	John M. Olagaray (Five-0)	P001607-P001616 (02/08/2019-02/06/2020)	✓	✓	✓	✓
2020-21	John M. Olagaray (Five-0)	P001627-P001637 (02/08/2020-02/05/2021)	✓	✓	✓	✓
2018-19	Need More Sheep Co.	P001638-P001646 (01/08/2018-01/06/2019)	✓	✓	✓	✓
2019-20	Need More Sheep Co.	P001672-P001680 (03/08/2019-03/06/2020),	✓	✓	✓	✓
2020-21	Need More Sheep Co.	P001802-P001809 (09/08/2019-09/05/2020)				
		P001810-P001819 (03/08/2020-03/06/2021)	✓	✓	✓	✓
2018-19	Rafter 7 Sheep Co./Rafter Merinos Sheep Co.	P001832-P001840 (01/08/2018-01/06/2019)	✓	✓	✓	✓
2019-20	Rafter 7 Sheep Co./Rafter Merinos Sheep Co.	P001841-P001850 (01/08/2019-01/06/2020),	✓	✓	✓	✓
		P001859-P001868 (09/08/2019-09/05/2020)				

Forms 790 Review						
year	ranch	Bates Nos. (date range)	job description matches	24/7 language included	monthly salary listed	assurances included
2020-21	Rafter 7 Sheep Co./Rafter Merinos Sheep Co.	P001883-P001894 (10/06/2020-03/31/2021)	✓ ¹	✓	✓	✓
2018-19	Silver Creek Ranch Inc.	P001906-P001914 (03/08/2018-03/06/2019)	✓	✓	✓	✓
2019-20	Silver Creek Ranch Inc.	P001935-P001945 (05/08/2019-05/05/2020)	✓	✓	✓	✓
2020-21	Silver Creek Ranch Inc.	P001946-P001955 (05/08/2020-05/06/2021)	✓	✓	✓	✓

¹ For Rafter 7 Sheep Co., the 2020-21 form 790 job description differs in that it provides greater detail for the winter range sheepherder.

Forms 9142 & 9142A Review

year	ranch	Bates Nos. (date range)	job description matches	24/7 language included	monthly salary listed	assurances included
2009-10	Global WRA Nevada	WRA008306-WRA008317 (08/01/2009-07/31/2010)	✓	✓	✓	✓
2010-11	Global WRA Nevada	WRA000512-WRA000520 (09/10/2010-09/09/2011)	✓	✓	✓	✓
2011-12	Global WRA Nevada	WRA008320-WRA008337 (08/01/2011-07/31/2012)	✓	✓	✓	✓
2012-13	Global WRA Nevada	WRA008381-WRA008392 (08/01/2012-07/31/2013)	✓	✓	✓ ¹	✓ ²
2013-14	Global WRA Nevada	WRA008431-WRA008442 (08/01/2013-07/31/2014)	✓	✓	✓	✓
2016-17	Borda	WRA008567-WRA008578 (12/10/2016-12/08/2017)	✓	✓	✓	✓
2017-18	Borda	WRA008609-WRA008620 (11/08/2017-11/06/2018)	✓	✓	✓	✓
2018-19	Borda	WRA008638-WRA008650 (02/08/2018-02/06/2019)	✓	✓	✓	✓
2016-17	David & Bonnie Little	WRA008669-WRA008680 (07/10/2016-7/08/2017)	✓	✓	✓	✓
2017-18	David & Bonnie Little	WRA008739-WRA008750 (07/08/2017-07/06/2018)	✓	✓	✓	✓
2018-19	David & Bonnie Little	WRA008814-WRA008825 (07/08/2018-07/06/2019), WRA008653-WRA008664 (12/08/2018-12/06/2019)	✓	✓	✓	✓
2017-18	Dufurrena Sheep Co.	WRA008828-WRA008839 (01/10/2017-01/08/2018)	✓	✓	✓	✓
2018-19	Dufurrena Sheep Co.	WRA008843-WRA008854 (01/08/2018-01/06/2019), WRA008874-WRA008888 (01/08/2018-03/06/2019)	✓	✓	✓	✓
2016-17	El Tejon	WRA008932-WRA008943 (10/10/2016-10/08/2017)	✓	✓	✓	✓
2017-18	El Tejon	WRA008975-WRA008986 (10/08/2017-10/06/2018)	✓	✓	✓	✓
2018-19	El Tejon	WRA009004-WRA009015 (10/08/2018-10/06/2019)	✓	✓	✓	✓
2018-19	Ellison Ranching Co.	WRA009072-WRA009085 (12/08/2018-12/06/2019)	✓	✓	✓	✓
2017-18	Estill Ranches LLC	WRA009086-WRA009099 (10/08/2017-10/06/2018)	✓	✓	✓	✓
2018-19	Estill Ranches LLC	WRA009100-WRA009113 (03/08/2018-03/06/2019)	✓	✓	✓	✓
2018-19	Eureka Livestock	WRA009114-WRA009127 (05/08/2018-05/06/2019), WRA009242-WRA009255 (11/08/2018-11/06/2019)	✓	✓	✓	✓
2016-17	F.I.M. Corp.	WRA009256-WRA009268 (07/10/2016-07/08/2017)	✓	✓	✓	✓
2017-18	F.I.M. Corp.	WRA009325-WRA009338 (07/08/2017-07/06/2018)	✓	✓	✓	✓
2018-19	F.I.M. Corp.	WRA009411-WRA009424 (07/08/2018-07/06/2019)	✓	✓	✓	✓
2016-17	Gary Snow	WRA009468-WRA009479 (06/10/2016-06/08/2017)	✓	✓	✓	✓

Forms 9142 & 9142A Review						
year	ranch	Bates Nos. (date range)	job description matches	24/7 language included	monthly salary listed	assurances included
2017-18	Gary Snow	WRA009494-WRA009507 (01/10/2017-01/10/2018)	✓	✓	✓	✓
2016-17	Grass Valley/ Jerry Lancaster	WRA009508-WRA009521 (11/10/2016-11/08/2017)	✓	✓	✓	✓
	Grass Valley/ Jerry Lancaster	WRA009536-WRA009549 (11/08/2017-11/06/2018)	✓	✓	✓	✓
2017-18	Grass Valley/ Jerry Lancaster	WRA009565-WRA009578 (11/08/2018-11/06/2019)	✓	✓	✓	✓
	Green Goat	WRA009579-WRA009598 (07/10/2016-07/08/2017)	✓	✓	✓	✓
2017-18	Green Goat	WRA009657-WRA009671 (07/08/2017-07/06/2018)	✓	✓	✓	✓
2018-19	Green Goat	WRA009745-WRA009758 (06/08/2018-06/06/2019)	✓	✓	✓	✓
2016-17	John Espil Sheep Co.	WRA009787-WRA009800 (10/10/2016-10/08/2017)	✓	✓	✓	✓
2017-18	John Espil Sheep Co.	WRA009885-WRA009898 (10/08/2017-10/06/2018)	✓	✓	✓	✓
2018-19	John Espil Sheep Co.	WRA009973-WRA009986 (11/08/2018-11/06/2019)	✓	✓	✓	✓
2016-17	John M. Olagaray (Five-0)	WRA010001-WRA010015 (09/10/2016-09/08/2017)	✓	✓	✓	✓
2017-18	John M. Olagaray (Five-0)	WRA010046-WRA010060 (12/08/2017-12/06/2018)	✓	✓	✓	✓
2018-19	John M. Olagaray (Five-0)	WRA010092-WRA010106 (12/08/2018-12/06/2019)	✓	✓	✓	✓
2016-17	Need More Sheep Co.	WRA010107-WRA010120 (09/10/2016-09/08/2017)	✓	✓	✓	✓
2017-18	Need More Sheep Co.	WRA010149-WRA010162 (09/08/2017-09/06/2018)	✓	✓	✓	✓
2018-19	Need More Sheep Co.	WRA010237-WRA010250 (09/08/2018-09/06/2019)	✓	✓	✓	✓
2016-17	Rafter 7 Sheep Co./Rafter Merinos Sheep Co.	WRA010309-WRA010323 (12/10/2016-12/08/2017)	✓	✓	✓	✓
	Rafter 7 Sheep Co./Rafter Merinos Sheep Co.	WRA010352-WRA010366 (11/08/2017-11/06/2018)	✓	✓	✓	✓

Forms 9142 & 9142A Review						
year	ranch	Bates Nos. (date range)	job description matches	24/7 language included	monthly salary listed	assurances included
2018-19	Rafter 7 Sheep Co./Rafter Merinos Sheep Co.	WRA010395-WRA010408 (11/08/2018-11/06/2019)	✓	✓	✓	✓
2016-17	Silver Creek Ranch Inc.	WRA010409-WRA010422 (09/10/2016-09/08/2017)	✓	✓	✓	✓
2017-18	Silver Creek Ranch Inc.	WRA010465-WRA010478 (05/08/2017-05/06/2018)	✓	✓	✓	✓
2018-19	Silver Creek Ranch Inc.	WRA010509-WRA010522 (05/08/2018-05/09/2019)	✓	✓	✓	✓
2016-17	Southern NV Water Authority	WRA010524-WRA010534 (06/10/2016-06/08/2017)	✓	✓	✓	✓

¹For 2012-13 (WRA008381-WRA008392), the form does not list the salary amount, but does state it was monthly.

²For 2012-13 (WRA008381-WRA008392), the language committing to assurances as set forth in Appendix A2 was included, but the appendix itself, which would have been the same as WRA008335, was not produced by WRA.